



FOCUS ACADEMY BOARD OF DIRECTORS MEETING

Sunday, August 30, 2026

Emergency Board Meeting Minutes on Zoom

2:00 p.m.

Meeting Called to order:

Board Chair called the meeting to order at 2:00pm James Rossman, Beth McIntyre, James Ballard, Doug Amoroso, Karl Langefeld and Ildes Sotelo attended all via Zoom. Staff members Josephine Isenbergh, Loretta Gallo-Lopez, Elisabeth Kraft-Radka and Olga Siegenthaler were in attendance.

BOARD CHAIR COMMENTS -

The sole purpose of this meeting is to review and formally approve Focus Academy's 2026–2027 Annual Budget. All members should have received a copy of the proposed budget in advance and are expected to have reviewed it prior to the meeting.

COMMITTEE ACTION REPORTS

Financial Committee-

The Finance Committee Chair reviewed the detailed budget, which is based on projected enrollment of approximately 112 students.

As in prior years, salaries, wages, and employee benefits represent the largest portion of the overall budget and continue to be the primary drivers of our expenses. Annual rent, which is our second-largest expense, is projected to increase by approximately 3%. In addition, health insurance costs are anticipated to increase between 10% and 15%.

Given these significant cost pressures, the budget reflects careful consideration of our projected enrollment, staffing needs, and operating expenses. The Finance Committee will continue to closely monitor these areas throughout the year to ensure that we maintain responsible fiscal management while supporting the school's ongoing needs and priorities.

Administration sought to approve minutes which were presented to the board following the approved budget.

COMMITTEE / ACTION ITEMS

- Sought approval for the 26/27 proposed budget. James Ballard made a motion, Doug

Amoroso seconded. Unanimously approved.

- Board Chair sought approval of current minutes in order to comply with required submission. Beth McIntyre made a motion to approve minutes; James Ballard seconded.

Adjournment: Board Chair Rossman sought a motion to adjourn. Ildes made a motion to adjourn 2:14pm ; Beth McIntyre seconded.

Upcoming Meetings: Monday, September 21, 2026

Reminder: Board members must recuse from voting on any item that may be a conflict of interest.

Minutes taken and prepared by Josephine Isenbergh, approved by board vote and confirmed by signature below:

	<u>JAMES M. ROSSMAN</u>	<u>Chair</u>
Print Name Title	<u>James M. Rossman</u>	<u>Aug 30, 2026</u>
Signature and Date		