



FOCUS ACADEMY BOARD OF DIRECTORS MEETING

Monday, July 14, 2026

Minutes

1:30 p.m.

Meeting Called to order:

Board meeting was held via Zoom today. Board Chair called the meeting to order at 1:32 James Rossman, Beth McIntyre, Karl Langefeld, and Doug Amoroso were present. Doug Amoroso and Ildes Sotolo attended via Zoom. Staff members Josephine Isenbergh, Loretta Gallo-Lopez, Elisabeth Kraft-Radka, and Meagan Zaharakes were present. Clayton Clemens with Project Focus was present.

APPROVAL OF CONSENT AGENDA

Board Chair Rossman sought approval of the May 18, 2026 board minutes. Beth McIntyre made a motion; Doug Amoroso seconded. All approved.

PUBLIC COMMENT - NONE

FOCUS MOMENT-

Focus Academy received a commendable SIR rating for the 2025-26 school year. The team is extremely proud of this achievement.

BOARD CHAIR COMMENTS -

None

COMMITTEE ACTION REPORTS

Financial Committee-

No notes

Governance Committee-

No notes

Marketing Committee –

No notes

ADMINISTRATION REPORT

No notes

FOUNDATION REPORT

Project Focus is working on developing more CBT partnerships with Duff's, Amazon, and Feeding Tampa Bay. For on campus students, we are working on developing salt scrubs to sell through local businesses. We received \$25,000 through the Broader Grant last school year and utilized the funds to get more walkies. This next year the school is looking to get security cameras.

End of August Happy Hour on campus to bring together the different boards. Friday, October 9th is the date of the Project Focus Gala. The Golf Tournament is scheduled for January 15th. Looking for a title sponsor for this event.

The development team has identified and are moving conversations forward for a 14-acre property in Temple Terrace. Should zoning go through, this will house 2 group homes, a school campus, and multiple CBT opportunities.

COMMITTEE/ACTION ITEMS

James Rossman sought approval of the five programs listed below. Karl Langefeld made a motion; Doug Amoroso seconded. All approved.

- Finger printing policy
- Staff Handbook updates regarding violations
- 2026-27 Comprehensive Evidence-Based Reading Plan
- Mental Health and Wellness Program Policies and Procedures
- Annual Mental Health Plan

Upcoming Meetings: Monday, August 17, 2026

Adjournment: Board Chair Rossman sought a motion to adjourn.

Doug Amoroso made the motion; Beth McIntyre seconded. All approved. Meeting adjourned at 1:56.

Reminder: Board members must recuse from voting on any item that may be a conflict of interest.

Minutes taken and prepared by Meagan Zaharakes, approved by board vote and confirmed by signature below:

James M. Rossman

Print Name Title

Signature and Date

James M. Rossman Aug 17, 2026