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Governance Board

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Administration

Elisabeth Kraft-Radka
Principal

Josephine Isenbergh
Executive Director – Operations

Loretta Gallo-Lopez
Executive Director – Programs

August 20, 2026

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Focus Academy is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. Focus Academy is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-443-5558.

The table below lists teachers who are currently out-of-field.

Sincerely,

Elisabeth Kraft-Radka

Principal

Teacher Name	Teacher of Record Courses	Assignment Start Date	Certification(s) Held	Out-of-Field Area/ Classes
Gebo-Green, Alicia	Career Preparation Access U.S. History Access Personal Finance and Money Management Access M/J World History Access M/J Civics Access M/J U.S. History	August 10, 2026	Social Science 5 - 9	ESE K - 12