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## FOCUS ACADEMY BOARD OF DIRECTORS MEETING

Monday, November 17, 2025

4:30 p.m.

### **Meeting Called to order:**

Board Chair James Rossman (attended on Zoom) called the meeting to order at 4:46 PM. Board members James Ballard and Karl Langefeld were present. Staff members Josephine Isenbergh, Loretta Gallo-Lopez, Elisabeth Kraft-Radka, and Meagan Zaharakes were present. Doug Amoroso, Ildes Sotelo attended via Zoom. Beth McIntyre was not present.

### **APPROVAL OF CONSENT AGENDA**

Jim Rossman accepted a motion to approve October minutes. Doug Amoroso made a motion; James Ballard second. All approved

### **PUBLIC COMMENT – NONE**

### **FOCUS MOMENT –**

Great American Teach-In 2025 was a great success.

### **BOARD CHAIR COMMENTS – NONE**

### **COMMITTEE ACTION REPORTS**

#### **Financial Committee –**

Discussed the status of the IDEA funds reimbursement and the funding from February 2024-25 FTE is still to be determined. Administration has been in contact with school attorney.

#### **Governance Committee –**

Student numbers were submitted to the district and we are projecting to maintain current enrollment numbers

#### **Marketing Committee –**

Discussed campaigns for advertisements and promotion. Looking at phasing out the use of postcards and increasing online advertisements. The school has seen greater benefits and responses from online promotions compared to postcard advertisements.

### **ADMINISTRATION REPORT**

All documents that are due to the district for the end of the year have been submitted. Staff are prepping for the Holiday Variety Show and the Winter Festival. Administration is looking to fill vacant seats of students who have left since the beginning of the school year.

It is being proposed that the Board do a holiday get together following the December board meeting.

## PROJECT MANAGER REPORT – NONE

## FOUNDATION REPORT

Gala was very successful. We are still waiting on a few donations, but it looks like we made \$175,000 after costs. PF has scheduled a golf tournament for January 16 and all foursomes are filled and currently has a waiting list. The Annual Breakfast is scheduled for March at 1920. The Glow Row is scheduled for April at Cigar City Crossfit.

## COMMITTEE/ACTION ITEMS

District Financials for the Month; September: James Ballard moved; Karl Langefield second; all approved

James Ballard signed the minutes for today's meeting in Jim Rossman's stead.

**Upcoming Meetings:** December 15, 2025; January 26, 2026; February 23, 2026; March 30, 2026; April 27, 2026; May 18, 2026

**Adjournment:** Board Chair Rossman accepted a motion to adjourn at 5:02 PM.

**Reminder:** Board members must recuse from voting on any item that may be a conflict of interest.

Minutes taken and prepared by Meagan Zaharakes approved by board vote and confirmed by signature below:

*James M. Rossman, Chair*

Print Name Title

Signature and Date

*James M. Rossman*      *Jan 26, 2026*