Focus Academy™

Where Education Meets Life™

FOCUS ACADEMY BOARD OF DIRECTORS MEETING

Monday, August 18, 2025

Board Minutes

4:30 p.m.

Meeting Called to order:

Board Chair James Rossman called the meeting to order at 4:40. Board members James Ballard, Karl Langefeld, Doug Amoroso, and Beth McIntyre were present. Staff members Josephine Isenbergh, Loretta Gallo-Lopez, Elisabeth Kraft-Radka, and Meagan Zaharakes were present. Clayton Clemens with Project Focus was present. Olga Siegenthaler attended via Zoom. Ildes Sotelo was not present.

APPROVAL OF CONSENT AGENDA

All board members received a copy of the consent agenda

Karl Langefield moved to approve the agenda; James Ballard second; all approved

PUBLIC COMMENT - NONE

FOCUS MOMENT-

Students from Focus Day School think the school is better than chicken nuggets. Class names this year are based on food.

BOARD CHAIR COMMENTS - NONE

COMMITTEE ACTION REPORTS

Financial Committee-

Discussed the usage / rental of spacing from Focus Academy for Focus Day School (FDS). We are still awaiting results of the dispute of student Matrix numbers from February FTE. Student head count is officially at 115. Submitted for IDEA funding reimbursement and were told that the window for reimbursement was closed but this information was not shared. Financial committee is seeking counsel from our Lawyer.

The June district financials are off as this does not account for an updated student count. And the recalculation of February FTE.

Governance Committee-

Discussed charter documentation and updated school policies. Also discussed student headcount for both Focus Academy.

Marketing Committee –

Did not meet.

ADMINISTRATION REPORT

Completed a required training today (08/18/2025) for the entire school on Fortify Florida. Students and staff discussed with stakeholders how to download the app and submit a report.

FOUNDATION/PROJECT MANAGEMENT REPORT

Gala is scheduled for October 18, 2025 and have $100,000 committed. 80 tickets are left out of a total of 250 tickets. A golf tournament is planned for January at the Temple Terrace Country Club. The breakfast is scheduled for March. The Glow Row is scheduled for April with a possible location change to Cigar City from Crossfit Gym

Looking to expand our VR programming and have developed a partnership with MOSI to expand CBT locations for Transition program.

Advisory Committee met last week to discuss further the idea of building a housing community and developing a plan to move forward.

Had a meeting with the Easter Seals to develop a partnership with them for students who are exiting their program and going into 3rd grade.

Rep. Michael Owen will be visiting the school next week.

COMMITTEE/ACTION ITEMS

June and July Minutes were approved

Moved to approve July financials - James Ballard moved; Beth McIntyre second; all approved

The Board continued its discussions regarding the potential transition of the 403(b) plan. Members expressed the need for additional information before proceeding with any formal motion for approval. Mr. Ballard recommended scheduling a meeting with representatives from Northwestern Mutual to explore available options and gain a clearer understanding of their offerings.

Upcoming Meetings: September 22, October 27, November 17, December 15, January 26, February 23, March 30, April 27, May 18, June 22

Adjournment: Board Chair Rossman accepted a motion to adjourn, Doug Amoroso moved; James Ballard second; all approved.

Meeting Adjourned at 5:28PM

Reminder: Board members must recuse from voting on any item that may be a conflict of interest.

Minutes taken and prepared by Meagan Zaharakes, approved by board vote and confirmed by signature below:

James M. Rossman   Chair

Print Name Title

9/22/25

Signature and Date